

The Regional School District 13 Board of Education Human Resource Committee met in Special Session on Monday, November 23, 2020 at 3:30 PM

Committee members present: Mr. Moore, Mrs. Petrella and Mr. Hicks (joined late)

Committee members absent: Mrs. Geraci

Administration present: Dr. Serino, Superintendent of Schools and Mr. Brough, Interim HR Specialist

The meeting was called to order at 3:30 PM.

Pledge of Allegiance

The Pledge of Allegiance was recited.

Public Comment

None.

Approval of Agenda

Mr. Moore made a motion, seconded by Mrs. Petrella, to approve the agenda, as presented.

In favor of approving the agenda, as presented: Mr. Moore and Mrs. Petrella. Motion passed unanimously.

Approval of Minutes – January 30, 2020

Mr. Moore made a motion, seconded by Mrs. Petrella, to approve the minutes of the January 30, 2020 as presented.

In favor of approving the minutes of the January 30, 2020 meeting, as presented: Mr. Moore and Mrs. Petrella. Motion passed unanimously.

Review of current staffing

Mr. Brough, Interim Human Resource Specialist reviewed current staffing and shared the number of certified and non-certified staff who are working remotely and some of the adjustments that have been made to staffing to support adjustments that have been made due to COVID. It is very difficult to find subs, so the district has created a Virtual Proctor position to be in class while a teacher is teaching from home.

Review of possible staffing for 2021-2022

Dr. Serino discussed some of the possible changes to staffing that have been impacted by the changes that took place in the 2019-2020 school year. The Director of Curriculum's role has changed significantly in terms of the oversight in district-wide areas. The STEAM Coordinator role has been critical as in bridging

the work between technology and curriculum. This responsibility has been critically important and will be necessary moving into the future.

Based upon student performance additional support positions may be needed to assist students in ELA, math and social emotional areas.

Public Comment

None.

Adjournment

Mr. Moore made a motion, seconded by Mrs. Petrella, to adjourn the meeting.

In favor of adjourning the meeting: Mr. Moore, Mrs. Petrella and Mr. Hicks. Motion passed unanimously.

The meeting was adjourned at 4:13 PM.

Respectfully submitted,

Debi Waz
Alwaz First